

DRAFT

PROJECTED BROAD-BASED EMPOWERMENT POSITION IN TERMS OF THE GENERIC SCORECARD

Company name: Sight & Sound Hire & Staging CC	Date measured: 19/12/2008	Actual Points
Registration Number: 1996/033317/23	VAT Number: 4710204035	
Projected Recognition Level: LEVEL FOUR CONTRIBUTOR	Financial year under review: 01/03/2007 - 29/02/2008	
EME: NO	Projected Direct Empowerment:	Not Selected
Black Ownership: NO	Projected Human Capital Empowerment:	24.15
Black Women Ownership: NO	Projected Indirect empowerment:	55.4
Value-Adding Supplier: NO	Projected Contribution to Broad-Based Empowerment (adjusted score):	72

In compliance with the QSE scorecard the four best element scores were used for purposes of measurement

BEE Elements	Indicators	Measurement	Weight (Points)	Target	Achievement	Total Score (Points)	
Projected Direct empowerment	Ownership	Exercisable voting rights	black people - as % total	6	25%	Not Selected	Not Selected
		Economic interest entitlement	black people - as %	9	25%	Not Selected	Not Selected
		Realisation points	ownership fulfilment	1	Yes	Not Selected	Not Selected
			as % (black) current equity interest held in enterprise	9	10%	Not Selected	Not Selected
	Bonus	involvement in ownership: black women	2	10%	Not Selected	Not Selected	
		co-operatives, benefit & employee ownership schemes	1	10%	Not Selected	Not Selected	
							Not Selected
Control	Black representation	top manager level - as % total	25	50.1%	25.0%	Not Selected	
	Black women representation	Bonus- top manager level - as % total	2	25%	12.5%	Not Selected	
						Not Selected	
						Projected Direct Empowerment: Not Selected	
Projected Human Capital Empowerment	Employment equity	Black representation	black management - as %	15	40%	30.6%	11.5
		Black employees	black employees - as %	10	60%	29.5%	4.9
		Bonus	exceeding EAP Management targets	1	Yes	No	
			exceeding EAP Workforce targets	1	Yes	No	0.0
							16.4
	Skills development	Investment skills development	as % of payroll	25	2%	0.6%	7.75
Learnerships		NA to QSE	NA	NA	NA	NA	
						7.75	
						Projected Human Capital Empowerment: 24.15	
Indirect empowerment	Preferential procurement	Level 1 - Level 8 contributors	all enterprises - recognition level	25	40%	26.4%	16.5
	Enterprise development	Cumulative qualified development	% net profit after tax	25	2%	1.1%	13.9
	Social investment	Cumulative qualified development	% net profit after tax	25	1%	2.4%	25
						Projected Indirect Empowerment: 55.4	
						Total Projected Score Using Four Best Element Scores: 71.8	

DRAFT